



THE NATIONAL CERTIFIED COUNSELOR

THE OFFICIAL NEWSLETTER OF THE NATIONAL BOARD FOR CERTIFIED COUNSELORS

California Passes Counselor Licensure Law

On October 11, 2009, California Governor Arnold Schwarzenegger signed Senate Bill 788 into law, thereby establishing licensure requirements for counselors and making California the 50th U.S. state to license counselors. This important legislation amends the California Business and Professions Code, which already includes marriage and family therapists and clinical social workers, and identifies the Board of Behavioral Sciences as the state regulatory agency responsible for the licensure of counselors. The governor’s signature is the culmination of a lengthy effort to establish a licensure law for counselors in California.



The law goes into effect on January 1, 2010; however, the Board of Behavioral Sciences will likely need to adopt rules and regulations before it can receive applications. The bill allows the Board to begin accepting applications for intern registration on January 1, 2011, and to issue licenses to individuals meeting certain criteria between January 1, 2011, and June 30, 2011.

Additionally, the governor will appoint two new Board members, one of whom will be a state-licensed counselor—a Licensed Professional Clinical Counselor (LPCC). To support the provisions of the new law, SB 788 authorizes the Board of Behavioral Sciences to impose specified fees, such as those associated with applications and renewals.

The new law defines professional clinical counseling as “the application of counseling interventions and psychotherapeutic techniques to identify and remediate cognitive, mental, and emotional issues, including personal growth, adjustment to disability, crisis intervention, and psychosocial and environmental problems.” Furthermore, it states that professional clinical counseling includes “conducting assessments for the purpose of establishing counseling goals and objectives to empower individuals to deal adequately with life situations, reduce stress, experience growth, change behavior, and make well-informed, rational decisions.” However, SB 788 does not include the assessment or treatment of couples or families unless the LPCC has completed additional training and education beyond the minimum education and training required for LPCC licensure.

Dr. Thomas W. Clawson, NBCC’s president and CEO, applauded Dean Porter, president of the California Coalition for Counselor Licensure (CCCL), for her dedication and hard work in this legislative effort, stating, “Dean Porter’s tireless dedication to the profession and the California licensure effort is singular. Many thought that this could never happen, but she never gave up the vision.”

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California NCCs: Watch your e-mail inbox for licensure updates.

NBCC Launches Free Online Journal

The National Board for Certified Counselors, Inc. and Affiliates (NBCC) announced the launching of *The Professional Counselor: Research and Practice (TPC)* at the ACES Conference in San Diego in October 2009. *TPC* is an official journal of NBCC and is dedicated to publishing research, practical techniques, innovations in counseling, and commentary on professional practice and helping as a facilitation process.

NBCC's goal for this free journal is to create an exciting online resource for the counseling profession that appeals to the more than 44,000 National Certified Counselors (NCCs) around the world and also speaks to counselor educators, practitioners, graduate students, researchers, supervisors, and the general public.



The Professional Counselor

All manuscripts must be submitted electronically and must include implications for practice in keeping with *TPC*'s mission to promote professional practice. NBCC invites NCCs to submit manuscripts regarding mental health counseling; school counseling;

career counseling; couples, marriage and family counseling; counseling in student affairs; addictions; supervision; theory development; program applications; ethics and laws; policy and legislation; gerontological issues; spirituality in counseling; counseling diverse populations; as well as literature reviews and case studies. International authors' manuscripts regarding the global aspects of counseling and helping as a facilitation process are encouraged.

Special issues of *TPC*, centered on specific or innovative topics in counseling, supervision, research or helping as a facilitation process, may periodically be published. NCCs who would like to serve as guest editors and who have a special topic for consideration should contact the editor at journaleditor@nbcc.org. All proposals will be peer-reviewed anonymously.

Occasionally, *TPC* will feature articles designated for NBCC-approved continuing education (CE). Quizzes for CE credit will be administered and scored online, and certificates of completion will be ready for download and printing as soon as the process is completed.

Once *TPC* is up and running, NBCC will apply for the journal to be indexed in appropriate indexes, such as *Academic Search Complete*, *PsycINFO* and *ERIC*.

For writers' guidelines and more information about this new free online journal, visit <http://tpcjournal.nbcc.org>.

We Want to Hear From You!

Professional Practice at NBCC is developing ideas for new services we can offer our NCCs—now and in the future.

We've been working behind the scenes for 27 years, and it's time for us to connect with our NCCs around the world. We will be reaching out via telephone and e-mail, and through our Web site and newsletters. We want to find out how we can help you even more in your practice as a professional counselor, whether you work in a school, private practice, agency or university setting.

To help us help you, please take a moment to update your contact information by using My NBCC or by sending us an e-mail at professionalpractice@nbcc.org.

NBCC and Psychology Today Explore Collaboration

NBCC is always looking for new ways to promote counselors and the counseling profession. For this reason, we are in discussions with *Psychology Today* about a new online directory that you can use to promote your practice, as well as other valuable tools for NCCs.

While *Psychology Today* emerged from the discipline of psychology, it has evolved into an accessible and well-written resource promoting emotional well-being and providing timely information on relationship issues, family concerns and more serious emotional conditions.

We believe a collaboration between NBCC and *Psychology Today* will be beneficial for NCCs and their clients. Watch for updates on this exciting endeavor!

NBCC Announces New Professional Identity Award

The National Board for Certified Counselors, Inc. and Affiliates (NBCC), the nation's premier professional counseling certification board, is pleased to announce the NBCC Professional Identity Recognition for Counselor Education Programs. This new national award will be given annually to two counselor education programs for exemplary work in preparing qualified counselors, commitment to professional identity and 100-percent faculty participation as National Certified Counselors.

The first recipients of the NBCC Professional Identity Recognition for Counselor Education Programs will be announced March 15, 2010. Each winning program will receive a commemorative plaque and a one-time \$5,000 stipend for faculty and student professional development.

Visit www.nbcc.org/counseloreducators for award qualifications and an official nomination form. The deadline for nominations is January 1, 2010.

The National Board for Certified Counselors, Inc. (NBCC®) values diversity. There are no barriers to certification on the basis of gender, race, creed, age, sexual orientation or national origin.



Two NBCC credentials— the NCC and the MAC— are accredited by the National Commission for Certifying Agencies.

Calling All Counselor Educators

The National Board for Certified Counselors (NBCC) is conducting a review of the norming data of the National Counselor Examination (NCE) and is inviting counselor educators to participate in this rewarding process.

If you are currently working as a counselor educator in a graduate counseling master's degree program, we invite you to apply to participate in the NCE review and obtain the National Counselor Credential (NCC).

As an incentive, we're offering the following:

- Application fee waived;
- Examination fee waived;
- Norming score applied.

About the NCC credential:

- As a National Certified Counselor (NCC), you'll be one of more than 44,000 professional counselors who hold this voluntary credential.
- You'll be certified as an NCC for a period of five years and expected to adhere to the NBCC Code of Ethics.
- At the conclusion of each five-year certification cycle, you must be able to document having completed 100 clock hours of continuing education, or you can opt to retake and pass the NCE.
- There is a \$75 annual certification fee.

Requirements:

To participate in the NCE norming review, you must:

- Have a master's or doctorate in counseling that will satisfy NBCC's eligibility requirements for the NCC credential. Counselor educators with a master's and/or doctorate from a CACREP-accredited program are exempt from records review.
- Currently be working as a counselor educator in a graduate degree counseling program.
- Submit a completed Counselor Educator NCC Application (www.nbcc.org/counseloreducators).
- Agree to follow NBCC's *Code of Ethics* (www.nbcc.org/Ethics).
- Complete both the National Counselor Exam (NCE) and the Feedback Survey to the best of your ability.

Application Deadline:

Your Counselor Educator NCC Application must be postmarked by:

- December 30, 2009, for the April 2010 exam; or
- July 30, 2010, for the October 2010 exam.

Early Credentialing—Why It Benefits Your Students

By Pam Leary, Credentialing Services

I was still a fairly new counselor in 1982 when NBCC was launched and the first applications for the National Certified Counselor (NCC) credential were offered. I had been out of graduate school for only four years and, as a new professional, was very excited at the chance to obtain a certificate issued by our very own national board. Those were exciting and heady times for counselors as we began to take our place in the world of mental health professionals. In those days, students couldn't wait to be NCCs.



Ms. Leary

For counselor educators in the 21st century, and in the “new economy,” it can often be a challenge to help students understand the benefit of spending money and effort on applying for the NCC while they are still in school. Today's students are often more pragmatic than emotional in their professional decision making. They deserve an answer to the question they often ask: “What's in it for me?”

Graduate programs that offer the Graduate Student Application for the NCC can testify that the focus of the students is on the National Counselor Examination (NCE) and not on the NCC credential. Many know that the NCE is one of two national exams used for state licensure in every state. So, while the NCE is a selling point for the NCC application for graduate students, they also need to see the benefits of holding the NCC—the most widely recognized national certification in the counseling profession—soon after graduation.

Portability—The NCC credential travels with the individual from state to state, whereas obtaining a new license can be a difficult and time-consuming process.

Marketability—When competing with social workers for counseling positions, holding the NCC credential can give a new counselor an advantage.

Low-cost Liability Insurance—NBCC offers, through Lockton Affinity, low-cost liability insurance that is available to all graduate students and new professionals.

Support for Testing Rights—By founding and participating in the Fair Access Coalition in Testing (FACT), NBCC supports the rights of counselors to use testing instruments. We have fought and won against state psychology boards that wanted to restrict counselors to only being able to use certain instruments.

IPAT Tests for NCCs—Through collaboration between NBCC and the Institute for Personality and Ability Testing, Inc. (IPAT), NCCs are able to purchase testing instruments at a discounted rate.

These are just a few of the many benefits of being an NCC. Add to that the prestigious role NBCC plays regarding mental health services throughout the world. Both the World Health Organization (WHO) and the United Nations' UNESCO program are currently working with NBCC on projects designed to help underserved and “never served” populations to access mental health services through the Mental Health Facilitator (MHF) program.

If your school is not yet participating in the Graduate Student Application program for the NCC credential, do your students a great service and contact Dr. Mona Olds at NBCC (olds@nbcc.org) or visit the “Graduate Students and Faculty” area of the NBCC Web site (www.nbcc.org).

ETHICS OFFICE UPDATE

NBCC ETHICS DISCIPLINARY ACTIONS

The following NCCs were disciplined by NBCC pursuant to the NBCC *Ethics Case Procedures*. These matters represent final decisions by the NBCC Ethics Officer, Ethics Hearing Committee or Board Ethics Appeals Committee, in accordance with the NBCC *Code of Ethics* and *Ethics Case Procedures*.

Formica, Michael J., #64909, Connecticut, NBCC Certification Revoked for Violations of NBCC *Code of Ethics* Sections A.8, A.10, A.13, and A.16; NBCC *Ethics Case Procedures* Sections A.7 and A.10; and, NBCC certification agreements.

Gallo, Virginia K., #208383, New Jersey, Public reprimand for Violations of NBCC *Code of Ethics* Sections A.13 and A.16 and NBCC *Ethics Case Procedures* Section A.7.

Kaelin, Janine M., #79435, New Jersey, Public reprimand for Violations of NBCC *Code of Ethics* Sections A.13, A.16, and C.b and NBCC *Ethics Case Procedures* Section A.7.

Lis, Linda M., #49910, New Jersey, Public reprimand for Violations of NBCC *Code of Ethics* Sections A.13 and A.16 and NBCC *Ethics Case Procedures* Section A.7.

Rogers, Jennifer J., #208494, Michigan, NBCC Certification Revoked for Violations of NBCC *Code of Ethics* Section A.16 and NBCC *Ethics Case Procedures* Section A.10.

Scheurich, Cheryl A., #85299, New Jersey, Public reprimand for Violations of NBCC *Code of Ethics* Sections A.13, A.16, and C.b and NBCC *Ethics Case Procedures* Section A.7.

Medicare

Health care reform has been a top priority for Congress and the Obama Administration during the summer and fall months. House and Senate committees have passed health reform legislation, and at the time of this writing, the committee process is ending and floor consideration will soon begin. As part of this process, NBCC, the American Counseling Association (ACA), the American Mental Health Counselors Association (AMHCA), the American Association for Marriage and Family Therapy (AAMFT), and the California Association of Marriage and Family Therapists (CAMFT) have been working as a coalition to get language providing Medicare reimbursement to counselors and marriage and family therapists (MFTs) included in the reform legislation.

Five congressional committees have jurisdiction over health care reform legislation, including three House (Ways and Means, Energy and Commerce, and Education and Labor) and two Senate (Health, Education, Labor and Pensions (HELP), and Finance) committees. The three House committees passed their reform legislation (H.R. 3200) in July, as did the Senate HELP Committee (S. 1679). H.R. 3200 includes language recognizing LPCs and MFTs in Medicare, but S. 1679 does not because the committee lacks jurisdiction.

The final committee to consider health care reform legislation is the Senate Finance Committee. Markup on its America's Healthy Future Act of 2009 began in mid-September. Despite significant coalition advocacy, the original mark introduced by the Chairman, Senator Max Baucus (D-MT), did not include Medicare coverage of counselors. Senator Blanche Lincoln (D-AR), sponsor

of the stand-alone Medicare bill S.671, filed an amendment to add the language during markup, but was not able to get a vote on it.

The Senate Democrats likely have the votes to move legislation out of the Finance Committee and to the Senate floor. Before this can happen, the Finance Committee bill will need to be merged with the HELP Committee bill. The content of the combined legislation will be critical to how it is received in the Senate and whether it can muster the 60 votes needed to avoid a filibuster.

On the House side, the three committee bills will also be merged together and brought to the floor. The House bills have greater similarity than the Senate bills, so that negotiation process won't be as challenging. However, there are significant divisions between Democratic liberals and moderates in the House, so the final version will also face obstacles based on its content.

If the two bills can be approved on their respective floors, they will be sent to conference for reconciliation. This too will be a complicated and political process that will help shape the future of health care and determine the final bill's likelihood for adoption. While there is language in all three House bills providing Medicare recognition of counselors, it will be a fight to keep the language in conference. NBCC will be working with our certificants and coalition members to see this through to passage.

Veterans

NBCC is continuing to press for implementation of P.L. 109-461, which authorizes the employment of professional counselors by the Veterans Administration. On September 24, 2009, NBCC participated in a meeting with John

Sepulveda, the assistant secretary for human resources and administration for the Department of Veterans Affairs (VA), and numerous staff to discuss the status of this issue. The meeting was called and attended by congressional staff from the majority and minority side of the House and Senate Veterans' Affairs Committee. Representatives from ACA, AMHCA, AAMFT and CAMFT also participated in the meeting.

The meeting provided insight into the timing and process for implementation of the law. Assistant Secretary Sepulveda and his personnel responded to questions by congressional staff and coalition representatives about what's been happening and what needs to happen. While there was some frustration about the pace and direction of the activities to date, Mr. Sepulveda offered commitments to do better in the future. He offered a tentative deadline of September 2010 for completion of the process. Coalition participants were hoping for a more expeditious timeframe, but were pleased to get some detail and clarity. Coalition members also pressed to ensure separate qualification standards and creation of new Occupational Series by the Office of Personnel Management, which seemed to be accepted.

While there are no guarantees that the VA will follow through on its commitments, the coalition at least has a framework for moving forward. The VA also promised greater collaboration with coalition members, which should help facilitate the process and increase accountability.

TRICARE/Defense

The Institute of Medicine held its second meeting of the Committee on the Qualifications of Professionals Providing Mental Health Counseling Services under TRICARE on July 7,

New Regional Office in Lisbon, Portugal

With several NBCC branch offices in Europe—Bulgaria, Germany, Greece, Italy and Romania—NBCC-I recently recognized the need for a regional office to coordinate the activities of the branch offices, as well as the Global Career Development Facilitator (GCDF) programs in other countries, including Macedonia, Portugal and Turkey. The European Board for Certified Counselors (EBCC) will be incorporated in Lisbon, Portugal, by the end of 2009.

EBCC's main goal will be to promote professional standards in counseling, and support counseling and mental health certification, training and professional development in the region. It will link the NBCC branch offices with NBCC-International headquarters in Greensboro, NC. It will exist as a clearing house for any inquires of a regional nature related to certification, education, training and professional standards in the area of counseling. EBCC will work closely with counseling associations in Europe and will endeavor to network universities in Europe in an effort to create strong counseling training programs. NBCC regional and branch offices operate at little or no cost to NBCC.

The EBCC office will be hosted by Instituto Superior de Educacao e Ciencias (ISEC). A private, nonprofit, higher education and research institution, ISEC (<http://www.universitas.pt>) was officially recognized in August 1991. It's been located at Alameda das Linhas de Torres, the former military headquarters of Lumiar, since 1999 and currently serves more than 1,100 students in both daytime and after-work classes. ISEC offers bachelor's degrees, graduate programs and master's degree programs in a variety of areas, including aeronautics, design, environmental safety, education and management. One of the main goals of ISEC is to deepen and strengthen synergies between higher education and the labor market, establishing partnerships with businesses for each one of those knowledge areas, and encouraging professionalization through education.

NBCC-I Establishes New Branch Office in Argentina

NBCC and NBCC International (NBCC-I) are proud to announce the opening of the NBCC Argentina office and the launching of the NCC-Argentina program. Dr. Kurt Kraus, NBCC Board Chair, and Mr. Andres Sanchez Bodas, founder and general director of Holos San Isidro, signed an agreement during the Fifth Counseling Congress of the Americas and Argentina's Seventh National Conference on Counseling. This conference was held in San Isidro, Argentina, September 17-19, 2009. Prior counseling congresses of the Americas have been held in Mexico (2004), Venezuela (2005), Argentina (2007) and Nicaragua (2008).

The NBCC Argentina office will be located at the headquarters of Holos San Isidro, a training institute for counselors. In keeping

with the philosophy of NBCC-I when working with counseling professionals in other countries, this office will be staffed by local professionals, who will work to promote professional counseling in Argentina. As part of this mission, NBCC Argentina will assume the responsibilities associated with administrating the NCC-Argentina program, a certification for professional counselors with standards set by a team of Argentine professionals and based on the realities and needs for the profession in that country.

According to Mr. Sanchez Bodas, who is also the director of Epoge, a center that offers counseling services to the public, "Counseling in Argentina is a very young profession. It was introduced as a nonofficial career in 1986 and in 1992 was officially recognized by the Argentine government. In this

short period of time, approximately 6,000 professional counselors have obtained their diplomas, and an estimated 60 percent are actively working as counselors in Argentina today.

"For the last couple of years, our team here in Argentina has been working very intensely in collaboration with NBCC-I on the development of a certification system for Argentine counselors, which we are convinced will enhance the profession—not only in our country, but also in the rest of Latin America, where counseling is also growing in a sustained manner. During the Fifth Counseling Convention of the Americas, organized in Buenos Aires during September of this year, we were proud to present our project publicly, and trust that the agreement signed then will mark the beginning of an even more positive development of our profession."

Mental Health Facilitator (MHF) Update in Africa

NBCC International (NBCC-I) continues to collaborate with organizations and universities around the world in developing the MHF program. In Africa, the Guidance, Counselling and Youth Development Centre directed by Mr. Kenneth Hamwaka in Lilongwe, Malawi, continues to be a leader in MHF program development. The Centre's staff continues to make plans to train more guidance teachers working with children in the schools and has been a key advisor to NBCC-I regarding how to most appropriately develop the program in Africa.



Guidance, Counselling and Youth Development Centre in Lilongwe, Malawi

As the program has grown, invitations to attend conferences and introduce this program to participants have also increased. NBCC-I staff members were honored to be invited to participate in two recent conferences—one in July and one in September—in Gaborone, Botswana. The Southern African Association for Counselling and Development in Higher Education (SAACDHE) held its 30th annual conference September 14-17, 2009. The theme of the conference focused on growing individuals and building nations. SAACDHE extended an invitation to NBCC-I to sponsor, participate and conduct a keynote presentation. MHF and its development was the topic, and participants from Botswana, Ethiopia and South Africa expressed interest in developing collaborations with NBCC-I in order to establish the program in their respective countries.

The Association for Multicultural Counseling and Development (AMCD) and the Association for Counselor Education and Supervision (ACES) jointly sponsored the Second International Multicultural Counseling Conference held July 9-11, 2009. The focus of the conference was culture-centered disaster response in a multidisciplinary context. Some participants of the conference also took part in clinical outreach activities in Botswana and South Africa. NBCC-I staff was pleased to accept an invitation to participate and provide a keynote speech about the MHF program.

NBCC International is excited about the continuing growth of the MHF program and the increasing collaborations that are helping to shape the future of this endeavor.

NBCC Government Affairs Update

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2009. Panelists presented on the role of counselors in the federal and private sector, as well as their existing role in TRICARE.

The meeting was very productive and the Committee heard from experts about the merits of removing the physician referral and supervision requirements under TRICARE. Dr. Scott Walton, a licensed professional counselor with experience working with military families, provided a practitioner's perspective of how counselors are educated and trained to provide independent mental health services and did an excellent job of demonstrating how unnecessary standards limit access to quality care.

The other panelists also seemed to support removal of the supervision and referral requirements. Medical directors from CIGNA and MHN discussed how counselors have unfettered practice rights in their private networks but are unnecessarily required supervision and referral when delivering care through TRICARE. TRICARE representatives even suggested that the supervision and referral requirements were an anachronism established decades ago for a lay counseling workforce.

When queried by the Committee, not one of the panelists indicated that they believed the supervision and referral requirement should be continued. Several suggested it was unnecessary. While the positive tenor of the meeting will certainly be considered by the Committee members, it does not guarantee a favorable recommendation. NBCC will continue working with the Committee to obtain a positive report, and has begun working with Congress to lay the foundation for legislation to address the TRICARE issue.

E-newsletter—Tell Your Friends

If you know some fellow NCCs who aren't receiving this e-newsletter, it is most likely because we don't have a current e-mail address for them. And if they're not getting this e-newsletter, they're missing out on one of the benefits of holding the NCC credential—*The National Certified Counselor*, which is chock full of important announcements and useful information.

A few NCCs have indicated that they prefer to receive the newsletter on paper. We can do that. Just send us a note to that effect via e-mail or postal mail and we will put you on the list to receive one.

Your E-mail Address—Important for Many Reasons

NBCC relies on e-mail to keep in touch with you. Important and time-sensitive announcements regarding issues that affect counselors, such as licensure in California and counselors being included in Medicare, are made via e-mail. The National Certified Counselor e-newsletter comes to you through your e-mail inbox. Your e-mail address is also your portal for accessing your record in the NBCC database through MyNBCC on the NBCC Web site. Need to update your contact information? E-mail your updates to certification@nbcc.org.

The Option D NCC Application— A Value for Licensed Counselors

Know someone who's licensed as a counselor but is not an NCC? Tell them about the NCC Application for State-Licensed Counselors and California RPCs (Option D). This option requires little documentation and paperwork from the applicant because most of the documentation has already been filed with and approved by the state boards. At \$75 for the application fee, this option is also economical. Having the NCC is a solid addition to any counselor's professional portfolio. As an NCC, you can tell your licensed colleagues how good it feels to be part of an organization for counselors and the counseling profession that's run by counselors.

Voluntary Audits

The NCCs listed below have completed and documented a minimum of 130 clock hours of continuing education in a single certification cycle. By doing so, they have demonstrated a dedication to excellence and professionalism. NBCC congratulates these outstanding NCCs.

Jon A. Bolaski Shelburne Falls, MA	Barbara E. Kaplan Charlotte, NC
Lisa Elam-Schiff Berlin, MD	Thomas M. Pierino Getzville, NY
Maria Gaskill Franklin, TN	Mary E. Reilly Rutherford, NJ
Bert Gronseth Winston-Salem, NC	

Newly Approved CE Providers

Chandler Bay Resources, #6419,
Waterville, ME

CME Resource, #6418,
Sacramento, CA

Employee Assistance Professionals
Assoc, Inc. #6418,
Arlington, VA

Green Psychology Network, #6414,
Tesque, NM

Growth Central, LLC, #6425,
Sedona, AZ

Hospice Education Network, Inc.,
#5420,
Hyannis, MA

Mid-Atlantic Addiction Research
and Training Inst., #6411,
Indiana, PA

Multnomah University Counseling
Dept., #4542,
Portland, OR

Puppet Therapy Institute, #6417,
Baltimore, MD

Simmons School of Social Work,
#6426,
Boston, MA

The Center for Family-Based
Training, #6424,
Bala Cynwyd, PA

The O.K. Corral Series, #6358,
Ephraim, UT

University of Nebraska-Kearney,
Counseling and School Psychology,
#4543,
Kearney, NE

NBCC Seeks Nominations for Two Board Positions

The Nominations Committee of the NBCC Board of Directors is seeking nominations for two positions on the NBCC Board. Positions begin July 1, 2010.

NBCC Board members are elected to serve three-year terms and may be re-elected for a second three-year term. The open positions must be filled by an individual holding the National Certified Counselor (NCC) credential.

NBCC values diversity and is proud to have certificants from many different backgrounds who embrace a broad range of customs, beliefs and traditions. We believe in the open exchange of ideas, experiences and perspectives, and encourage all NCCs who are interested to apply.

Nomination packets and information about the duties, meeting times and other obligations of being a Board member can be found on NBCC's Web site (www.nbcc.org).

Completed nomination packets should be mailed to:

NBCC Board
Nominations Committee
3 Terrace Way
Greensboro, NC 27403-3360

The deadline for nominations is January 29, 2010.

CE Providers Not Renewed

The following CE providers did not renew in 2009 and are no longer approved or authorized to offer NBCC-approved CE hours for their training.

Alabama Hospice Organization	5929	Mid-Manhattan Institute of Psychoanalysis	6268
Alternatives Unlimited	5557	National Association for Law Placement	5734
Beneficial Film Guides, Inc.	6218	National Center for Victims of Crime	6151
Brain Injury Association of Connecticut	6288	NC Coalition Against Sexual Assault	6296
California Association of School Counselors, Inc.	6214	New Century Seminars	5517
Calvert County Health Dept. Crisis Intervention Center	5883	NLP Comprehensive	5307
Center for Healing and Conflict Resolution	6065	Odyssey Training Center	5521
Continuing Education University for You (CEU4U)	5934	Oklahoma Department of Career Tech/Guidance	5265
Counseling CEUs Online	5936	Performance Resource Press	5434
Counseling Outfitters	5061	Prescribing Psychologists' Register, Inc.	5915
Enneagram Resources, Inc.	5952	Prof Development Center—Mental Health Center of North Central Alabama	5720
Helen B. Anderson	6191	Providence Health Systems	5580
Hickert Art Therapy	5986	Sensorimotor Psychotherapy Institute	5905
Hyalite	6100	Solutions Training Institute of Quinco	5714
Institute for Attachment & Child Development	6244	Southern Institute of NLP	6099
Institute of Addiction Awareness/CEUInstitute.com	6057	Tender Hearts Child Therapy Center	6297
Institute of Substance Abuse & Addiction Committee, Inc.	6208	Villa Julie College	6277
International Association of Eating Disorder Professionals	5912	Williams Counseling Services of Shreveport	5937
Law & Counseling Office of Joseph Shaub	5882		
McLean Counseling Group	6243		



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**Are you a human services practitioner?
Do you hold an associate degree or higher?**

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Apply before November 15, 2009, to take advantage of grandparented requirements

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Foundation Scholarships Go Live

The NBCC Foundation (NBCCF) has received a tremendous response to its two new counseling scholarships and, with the 2009 application deadline past, is getting ready to begin the evaluation process.

Consistent with the organization's mission, the scholarships were developed to promote increased access to mental health services in rural areas and among the military population. Scholarships for both programs are in the amount of \$3,000 and five of each type will be offered every year.

NBCCF created the Military Scholarship Program to encourage servicemembers and veterans to embark on a career in counseling. The scholarship is available to students who enroll in a CACREP-accredited counseling program during or after military service, and commit to serving military personnel after graduation.

Similarly, the Rural Scholarship Program provides scholarships to students from rural and underserved areas who enroll in a CACREP-accredited counseling program and commit to serving in these communities after graduation.

Announcements about the scholarships were distributed through counseling and military venues, such as CACREP, ACES, ACA, the National Military Families Association and the Navy DANTEs program. The NBCCF Board of Trustees will be meeting in November to review applications and select awardees.

In other news, the Foundation went live with its new Web site (www.nbccf.org). Having a presence on the Web is key to meeting the Foundation's goal of increasing awareness of its mission and activities. Among other capabilities, NCCs interested in contributing to the Foundation can do so directly through the site. As the Foundation continues to evolve and grow, the Web site will serve as a valuable conduit for news and information.

NBCC would like to thank the following individuals for generously supporting the NBCC Foundation through memorial donations.

NBCC Foundation: Memorial Donors June 1–October 7, 2009

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Sam Olson
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Donald Garris
Lawrence "Hook" Brooks
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Mary Potetz
William L. Pitts
George Ritsick, my son
Adrienne Rossby
Joicy B. Knight
Greg Schneider
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Jason Mackey
Brenda Smith, my wife
Kristian, my son
Janet Turturro
Ruby & Xavier Benavete
Peggy Williamson Carrall

NBCC FOUNDATION UPDATE

NBCC would like to thank the following individuals for generously supporting the NBCC Foundation. The NBCC Foundation is dedicated to promoting mental health through the advancement of professional counseling and credentialing.

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To support the Foundation's work with a donation, please contact David Bergman at:

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E-mail: foundation@nbcc.org

NBCC FOUNDATION UPDATE

NBCC would like to thank the following individuals for generously supporting the NBCC Foundation through honorary donations.

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Donna Kanu, an NBCC receptionist

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Steve Cappa

International counselors

Jennifer Masters

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Scott Harris

NBCC's support of the counseling profession


Charles L. Sheridan


Jack Staggs Counseling Clinic

Chester Williams


Brad Erford

CCE UPDATE

 CCE's newest Global Career Development Facilitator (GCDF) program, GCDF-Macedonia, is in an advanced stage of development. NBCC Bulgaria has served as mentor and initial consultant in the program development process, which involved modifying the career counselor training curricula, labor market information and ethical code modules to the Macedonia context. In October 2009, four master trainers held the initial training program in Macedonia for the first generation of approximately 25 participants who are in the process of obtaining the GCDF-Macedonia designation.

 A powerful new measurement instrument is available for GCDFs and counselors who work with clients on career issues. The Behavioral Management Information System (BeMIS) identifies relevant character and personality attributes and includes personalized development plans for helping clients develop new career facilitation behaviors and eliminate those that impede successful career choices, competence and satisfaction. BeMIS effectively measures, interprets and reports six categories of global behavior (productiveness, assertiveness, sociability, individuality, well-being and submissiveness), 37 important personality variables, emotional intelligence, and character

strengths and constraints. The data are presented in customized formats, which contain only the needed information and range from a single page to a detailed 20-plus page report. To learn more about BeMIS, visit www.ResourcesForCounseling.com/GCDF. You may also contact CCE for a free sample assessment and report.

 CCE is in the final weeks of accepting applications for grandparenting into the Human Services-Board Certified Practitioner (HS-BCP) credential. Applications received prior to November 15, 2009, will be reviewed under grandparented requirements. Applicants approved during this period will participate in the norming examination process and pass/fail criteria will not apply. After the November 15 deadline, the HS-BCP credentialing criteria will include specific coursework requirements, more stringent degree and experience requirements, and a passing score on the examination. More information about the HS-BCP is available at <http://www.cce-global.org/credentials-offered/hsbcp>.

Visit www.cce-global.org or call 336-482-2856 for more information about CCE's programs and services.

Joseph Ciechalski, NCC, NCSC, of Greenville, NC, was honored with the Devoted Service Award by the North Carolina Counseling Association (NCCA) at the recent ACA/NCCA conference in Charlotte, NC. This award recognizes a counseling professional who has provided leadership and service to NCCA, and to the counseling profession, well beyond the typical involvement in leadership positions in a voluntary organization. Dr. Ciechalski, a professor in the Department of Counselor Education and Adult Education at East Carolina University, has more than 35 years of teaching and leadership experience in the counseling profession. He has edited, published and reviewed regularly for the Mental Measurements Yearbook, and has been active in numerous counseling associations. Dr. Ciechalski has always been a tireless promoter of NBCC and national certification.

Carolyn Couch, NCC, NCCC, of Winston-Salem, NC, is the associate director of career services at Wake Forest University and one of 25 scholarship recipients nationwide selected to participate in a group seminar on German higher education and society through the U.S. Department of State's Fulbright International Education Administrators Program. The group will spend two weeks in October visiting universities in Berlin and other cities.

Edwina Crowe Jones, NCC, of Lexington, NC, recently published *Return to Riverside* (Catch the Spirit of Appalachia; Sylva, NC). An enrolled member of the Eastern Band of Cherokee Indians, Ms. Jones left her home and family in Cherokee, NC, at the age of 11 to attend Concho Indian

Boarding School in El Reno, OK, and later graduated from Riverside Indian Boarding School in Anadarko, OK, in 1970. *Return to Riverside* captures the memories and experiences of the author and several of her fellow graduates, and explores the impact of the boarding school experience on the lives of the students, their families and their Indian communities. *Return to Riverside* can be ordered through www.ecjbooks.com, or by contacting the author at returmtoriverside@yahoo.com or 336-239-9561.

Barry Glick, NCC, ACS, of Scotia, NY, is pleased to share, on behalf of Civic Research Institute, the release of his new book *Cognitive Behavioral Interventions for At-Risk Youth, Vol. 2*. Its table of contents, contributors and preface can be viewed at: www.civicrosearchinstitute.com/cby.html.

Keren M. Humphrey, NCC, LPC, LCPC, of Rockwall, TX, is the author of *Counseling Strategies for Loss and Grief*, published in March 2009 by the American Counseling Association. Based on contemporary understandings of the nature of personal and interpersonal loss, the book focuses on tailoring interventions to the uniqueness of each griever's experience. It can be ordered from the American Counseling Association.

Michael C. Lazarchick, NCC, NCCC, of Mays Landing, NJ, was awarded the 2009 President's Award from the New Jersey Counseling Association (NJCA). Mr. Lazarchick was acknowledged for more than 25 years of service helping to keep NJCA strong and viable. A past president and holder of virtually every position on the executive board, he was NJCA's first CEU Chairperson and developed its first Web site. He helped charter

state divisions, brought more than one struggling entity back to life and was acknowledged for "saving" NJCA in one of their darkest hours.

Carmen Salazar, NCC, of Commerce, TX, recently edited a 272-page Association for Specialists in Group Work (ASGA) publication *Group Work Experts Share Their Favorite Multicultural Activities*. The book contains numerous practical exercises about race, ethnicity, culture, gender, socioeconomic status, sexual orientation, ability, age and spirituality designed for use with children, teens and adults in a variety of settings. Additional chapters describe diversity-competent group work practice; types of diversity related groups; and selecting, using and processing group exercises. It features contributions from 70 experts in group work, multiculturalism and social justice who are committed to diversity-competent group leadership. It's available through any bookstore, just reference ISBN 978-1-55620-292-6. For ACA member pricing, call 800-422-2648, ext. 222 (ACA order #72891).

NBCC Giving Back

Sometimes it's the simple things—like books, pencils and highlighters—that make the biggest difference. Since 2007, NBCC has donated thousands of No. 2 pencils and hundreds of highlighters each year to the Guilford Education Alliance's Teacher Supply Warehouse, a repository where local teachers can "shop" for basic classroom supplies for free. Books are another in-demand resource, and NBCC recently shipped boxes of "gently used" counseling books to Bulgaria, Germany, Greece, Italy, Portugal and Romania.

GOT NEWS?

If you would like to submit an item for NCC Network, refer to the guidelines and deadlines on our Web site:
www.nbcc.org/newsletter/guidelines.

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The Professional Practice Office at NBCC

By Linda Foster, Vice President for Professional Practice



Dr. Foster

Advocacy. The staff in each of these departments is diligent in their work promoting the counseling profession. You may not be aware of what these individuals provide to you as a certificant, so here is a little information about what we do.

Certification and Recertification work with applications and renewals respectively, and make up the Credentialing Services Department, which is led by Pam Leary. Ms. Leary has been with NBCC for 17 years, has worked in both Certification and Recertification (aka Cert and Recert) and knows all the intricacies involved in the certification process at NBCC. Eleven very competent staff members handle the thousands of applications that are submitted each year, answer the hundreds of e-mails that arrive each day and field the many phone calls that come in every hour. Whether you are a new NCC or a renewing NCC, you may have the opportunity to speak with one of these exceptional staff members. The Cert staff can be contacted at certification@nbcc.org and the Recert staff can be contacted at recertification@nbcc.org. We are here to help you through the credentialing process!

Credentialing Services also reviews continuing education providers so that when you sign up for a class or training offered through an NBCC ACEP (Approved Continuing Education Provider), you can rest assured their coursework and credentials have been checked for thoroughness and compliance with our

Professional Practice is a new office at NBCC, even though it encompasses well-established departments like Certification, Recertification, Ethics and Professional

policies and procedures. We strive to ensure that when you take an NBCC-approved continuing education course, it meets high standards for training . . . and you get your money's worth.

Although the Ethics Office is often associated with anxiety, our Ethics Officer is well qualified to review ethics issues. There are two circumstances when ethics issues arise. The first occurs when an application is submitted and a violation is disclosed. At this point, the Ethics Officer may request more information. After reviewing the submitted information, the application process may continue if the applicant is deemed eligible.

The second circumstance arises after certification when a complaint is filed against an NCC. All complaints are reviewed by the Ethics Officer. All of the reviews are based on NBCC's *Code of Ethics* and the *Ethics Case Procedures*, which can be downloaded from our Web site (www.nbcc.org/AssetManagerFiles/ethics/nbcc-codeofethics.pdf).

The Ethics Office is currently revising the *Code of Ethics* to make it cutting-edge, innovative and, most of all, easy to understand for our certificants and the general public. The Ethics Office can be contacted at ethics@nbcc.org.

Finally, Professional Advocacy works at different levels in governmental relations and public policy matters. Recently, Professional Advocacy worked with the California Coalition for Counselor Licensure (CCCL) and NBCC was a major donor of funding to help the licensure effort succeed. Congratulations, California.

Professional Advocacy will be making changes soon, too. We want to provide resources and new ideas to help you in your practice as a counselor. If you have ideas about resources NBCC can provide, please let us know by writing to us at professionalpractice@nbcc.org.